Effective 08/24/2008 (3% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Accounting Asst. II	\$3,580	\$20.65	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42
Administrative Secretary	\$4,040	\$23.31	\$4,240	\$24.46	\$4,450	\$25.67	\$4,675	\$26.97	\$4,910	\$28.33	\$5,155	\$29.74
Assistant Planner	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Assistant Engineer	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Associate Planner	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Associate Engineer	\$6,465	\$37.30	\$6,790	\$39.17	\$7,130	\$41.13	\$7,485	\$43.18	\$7,860	\$45.35	\$8,255	\$47.63
Building Inspector	\$5,440	\$31.38	\$5,710	\$32.94	\$5,995	\$34.59	\$6,295	\$36.32	\$6,610	\$38.13	\$6,940	\$40.04
Code Enforcement Officer	\$4,980	\$28.73	\$5,230	\$30.17	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69
Custodian	\$2,640	\$15.23	\$2,770	\$15.98	\$2,910	\$16.79	\$3,055	\$17.63	\$3,210	\$18.52	\$3,370	\$19.44
Development Services Technician	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66
Electrician	\$5,440	\$31.38	\$5,710	\$32.94	\$5,995	\$34.59	\$6,295	\$36.32	\$6,610	\$38.13	\$6,940	\$40.04
Engineering Aide I	\$4,040	\$23.31	\$4,240	\$24.46	\$4,450	\$25.67	\$4,675	\$26.97	\$4,910	\$28.33	\$5,155	\$29.74
Engineering Aide II	\$4,460	\$25.73	\$4,685	\$27.03	\$4,920	\$28.38	\$5,165	\$29.80	\$5,425	\$31.30	\$5,695	\$32.86
Environmental Programs Coordinator	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Facilities Maintenance Specialist	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Grounds Keeper	\$3,265	\$18.84	\$3,430	\$19.79	\$3,600	\$20.77	\$3,780	\$21.81	\$3,970	\$22.90	\$4,170	\$24.06
Housing Program Coordinator	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Housing Rehab Coordinator	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Information Services Technician	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Junior Engineer	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Maintenance Worker I	\$3,580	\$20.65	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42
Maintenance Worker II	\$3,945	\$22.76	\$4,140	\$23.88	\$4,345	\$25.07	\$4,560	\$26.31	\$4,790	\$27.63	\$5,030	\$29.02
Maintenance Supervisor	\$5,300	\$30.58	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00
Management Analyst	\$5,300	\$30.58	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00
Municipal Services Assistant	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43	\$4,445	\$25.64	\$4,665	\$26.91
Office Assistant I	\$2,720	\$15.69	\$2,855	\$16.47	\$3,000	\$17.31	\$3,150	\$18.17	\$3,310	\$19.10	\$3,475	\$20.05
Office Assistant II	\$3,320	\$19.15	\$3,485	\$20.11	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43
Public Works Inspection Supervisor	\$6,790	\$39.17	\$7,130	\$41.13	\$7,485	\$43.18	\$7,860	\$45.35	\$8,255	\$47.63	\$8,670	\$50.02
Public Works Inspector	\$5,440	\$31.38	\$5,710	\$32.94	\$5,995	\$34.59	\$6,295	\$36.32	\$6,610	\$38.13	\$6,940	\$40.04
Records Imaging Technician	\$3,320	\$19.15	\$3,485	\$20.11	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43
Recreation Services Coordinator	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Senior Maintenance Worker	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Senior Utility Worker	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Senior Public Works Inspector	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96	\$7,455	\$43.01
Utility Worker I	\$3,580	\$20.65	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42
Utility Worker II	\$3,945	\$22.76	\$4,140	\$23.88	\$4,345	\$25.07	\$4,560	\$26.31	\$4,790	\$27.63	\$5,030	\$29.02
Utility Supervisor	\$5,830	\$33.63	\$6,120	\$35.31	\$6,425	\$37.07	\$6,745	\$38.91	\$7,080	\$40.85	\$7,435	\$42.89
Water Quality Specialist	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Continued payt page												

Pesition A Monthly A Hourly B Monthly B Hourly C Monthly C Hourly D Monthly D Hourly E Monthly E Hourly F Monthly F Hourly Accountant	Effective 12/28/2008 (selected equity	adjustment	:s)										
Accountar1 \$5,175 \$29,86 \$5,435 \$31,36 \$5,705 \$32,91 \$5,990 \$34,56 \$6,200 \$38,29 \$8,605 \$32,64 Accounting Asst. II \$3,580 \$20,65 \$3,760 \$21,99 \$3,950 \$22,79 \$4,150 \$22,94 \$4,360 \$21,55 \$4,675 \$29,97 \$4,150 \$23,94 \$4,360 \$21,55 \$4,675 \$29,97 \$4,150 \$23,94 \$4,360 \$21,55 \$4,675 \$29,97 \$4,150 \$22,94 \$4,360 \$21,55 \$4,675 \$29,97 \$4,150 \$22,94 \$4,360 \$21,55 \$4,675 \$29,97 \$4,150 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$22,93 \$4,510 \$4,93 \$4,930 \$4,93	, , , , , , , , , , , , , , , , , , ,		r e	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accounting Asst. II Administrative Secretary Advisor Secr	Accountant I					•							
Administrative Secretary	Accounting Asst. II	\$3,580	\$20.65	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42
Assistant Engineer	Administrative Secretary	\$4,040	\$23.31	\$4,240	\$24.46	\$4,450	\$25.67		\$26.97	\$4,910	\$28.33	\$5,155	\$29.74
Associate Planner \$5,5665 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$6,850 ciate Engineer \$6,610 \$33.31 \$6,940 \$40.04 \$7.285 \$42.03 \$7,650 \$44.13 \$8,035 \$46.36 \$8,435 \$48.66 \$College Flancer \$5,440 \$31.38 \$6,940 \$40.04 \$7.285 \$42.03 \$7,650 \$44.13 \$8,035 \$46.36 \$8,435 \$48.66 \$College Flancer \$4,980 \$28.73 \$5,230 \$30.17 \$5,490 \$31.67 \$5,765 \$33.20 \$6,055 \$34.93 \$6,940 \$40.04 \$Code Enforcement Officer \$4,980 \$28.73 \$5,230 \$30.17 \$5,490 \$31.67 \$5,765 \$33.20 \$6,055 \$34.93 \$6,940 \$40.04 \$6.04 \$	Assistant Planner	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Associate Engineer \$6,610 \$38.13 \$86.940 \$40.04 \$7,285 \$42.03 \$7,660 \$44.13 \$8,035 \$44.13 \$8,035 \$46.36 \$8,435 \$48.66 Building Inspector \$4,4980 \$28.73 \$5,490 \$31.38 \$5,710 \$32.94 \$5,995 \$31.67 \$5,560 \$33.26 \$33.26 \$6,065 \$33.23 \$6,065 \$33.39 \$8,300 \$38.30 \$38.	Assistant Engineer	\$5,690	\$32.83	\$5,975	\$34.47	\$6,275	\$36.20	\$6,590	\$38.02	\$6,920	\$39.92	\$7,265	\$41.91
Building Inspector	Associate Planner	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Code Enforcement Officer \$4,980 \$28,73 \$5,230 \$30.17 \$5,490 \$31.67 \$5,765 \$33.26 \$6,055 \$34.93 \$6,360 \$36.69 Custodian \$2,640 \$15.23 \$2,770 \$15.98 \$2,910 \$16.79 \$3,055 \$17.63 \$32.210 \$18.52 \$3,370 \$19.44 Development Services Technician \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,529 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 \$23.31 \$4,240 \$24.46 \$4,450 \$26.67 \$4,675 \$26.97 \$4,910 \$28.33 \$5,165 \$32.93 \$35.65 \$32.93 \$5,165 \$29.86 \$5,345 \$31.30 \$5,665 \$32.91 \$32.94 \$5,905 \$34.90 \$26.97 \$4,910 \$28.33 \$5,165 \$29.86 \$5,435 \$31.30 \$5,665 \$32.21 \$36.60 \$33.40 \$32.94 \$36.29 \$36.29 \$36.29 \$36.29 \$36.29 \$36.29 \$36.29 \$36.29	Associate Engineer	\$6,610	\$38.13	\$6,940	\$40.04	\$7,285	\$42.03	\$7,650	\$44.13	\$8,035	\$46.36	\$8,435	\$48.66
Custodian \$2,640 \$15.23 \$2,770 \$15.98 \$2,910 \$16.79 \$3,055 \$17.63 \$3,210 \$18.52 \$3,370 \$19.44 Development Services Technician \$4,670 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,655 \$32.05 \$5,836 \$33.60 Electrician \$5,440 \$31.38 \$5,710 \$32.24 \$8,996 \$34.59 \$8,629 \$36.29 \$8,640 \$22.98 \$36.49 \$8,999 \$34.59 \$8,610 \$28.33 \$5,155 \$29.74 Engineering Aide II \$4,460 \$25.73 \$4,685 \$27.03 \$4,920 \$28.38 \$5,165 \$26.97 \$4,910 \$28.33 \$5,155 \$29.74 Environmental Programs Coordinator \$5,175 \$29.88 \$5,435 \$31.36 \$5,705 \$32.21 \$3,865 \$22.03 \$4,600 \$23.42 \$4,860 \$27.69 \$5,040 \$29.08 \$5,225 \$36.29 \$66.05 \$32.11 \$6,605 \$32.11 \$	Building Inspector	\$5,440	\$31.38	\$5,710	\$32.94	\$5,995	\$34.59	\$6,295	\$36.32	\$6,610	\$38.13	\$6,940	\$40.04
Development Services Technician	Code Enforcement Officer	\$4,980	\$28.73	\$5,230	\$30.17	\$5,490	\$31.67	\$5,765	\$33.26	\$6,055	\$34.93	\$6,360	\$36.69
Electrician	Custodian	\$2,640	\$15.23	\$2,770	\$15.98	\$2,910	\$16.79	\$3,055	\$17.63	\$3,210	\$18.52	\$3,370	\$19.44
Engineering Aide I \$4,040 \$23.31 \$4,240 \$24.46 \$4,450 \$25.67 \$4,675 \$26.97 \$4,910 \$28.33 \$5,155 \$29.74 Engineering Aide II \$4,460 \$25.73 \$4,685 \$27.03 \$4,920 \$28.38 \$5,165 \$29.80 \$5,425 \$31.30 \$5,695 \$32.86 Environmental Programs Coordinator \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$36.605 \$38.11 Facilities Maintenance Specialist \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 \$40.00 \$40.0	Development Services Technician	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66
Engineering Aide II \$4,460 \$25.73 \$4,685 \$27.03 \$4,920 \$28.38 \$5,165 \$29.80 \$5,425 \$31.30 \$5,695 \$32.86 Environmental Programs Coordinator \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 \$56,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$5,000 \$27.69 \$27.00 \$2	Electrician	\$5,440	\$31.38	\$5,710	\$32.94	\$5,995	\$34.59	\$6,295	\$36.32	\$6,610	\$38.13	\$6,940	\$40.04
Environmental Programs Coordinator \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Facilities Maintenance Specialist \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.68 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Grounds Keeper \$3,340 \$19.27 \$33,505 \$20.22 \$3,680 \$21.23 \$33,865 \$22.30 \$4,060 \$23.42 \$4,265 \$24.61 Housing Program Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Information Services Technician \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$10.0000 \$1.00000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.00000 \$1.0000 \$1.00000 \$1.0000 \$1.0000 \$1.00	Engineering Aide I	\$4,040	\$23.31	\$4,240	\$24.46	\$4,450	\$25.67	\$4,675	\$26.97	\$4,910	\$28.33	\$5,155	\$29.74
Facilities Maintenance Specialist \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Grounds Keeper \$3,340 \$19.27 \$3,505 \$20.22 \$3,880 \$21.23 \$3,865 \$22.30 \$4,060 \$23.42 \$4,265 \$24.61 Housing Program Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Housing Rehab Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Information Services Technician \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$3,180 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 \$41.40 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 \$40.76 \$	Engineering Aide II	\$4,460	\$25.73	\$4,685	\$27.03	\$4,920	\$28.38	\$5,165	\$29.80	\$5,425	\$31.30	\$5,695	\$32.86
Grounds Keeper \$3,340 \$19.27 \$3,505 \$20.22 \$3,680 \$21.23 \$3,865 \$22.30 \$4,060 \$23.42 \$4,265 \$24.61 Housing Program Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Housing Rehab Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Housing Rehab Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Housing Rehab Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Housing Rehab Coordinator \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Maintenance Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Maintenance Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Maintenance Supervisor \$5,540 \$31.96 \$5,815 \$33.55 \$6,105 \$33.22 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 \$0.00 \$40.90 \$40.	Environmental Programs Coordinator	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Housing Program Coordinator	Facilities Maintenance Specialist	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Housing Rehab Coordinator \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 Information Services Technician \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Maintenance Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Maintenance Supervisor \$5,540 \$31.96 \$5,815 \$33.55 \$6,105 \$33.22 \$6,410 \$36.98 \$6,730 \$38.83 \$7,065 \$40.76 Management Analyst \$5,300 \$30.58 \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 Office Assistant I \$2,720 \$15.69 \$2,855 \$16.47 \$3,000 \$17.31 \$3,150 \$18.17 \$3,310 \$19.10 \$3,475 \$20.05 Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,690 \$24.92 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.	Grounds Keeper	\$3,340	\$19.27	\$3,505	\$20.22	\$3,680	\$21.23	\$3,865	\$22.30	\$4,060	\$23.42	\$4,265	\$24.61
Information Services Technician \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Junior Engineer \$5,175 \$29.86 \$5,435 \$31.36 \$5,705 \$32.91 \$5,990 \$34.56 \$6,290 \$36.29 \$6,605 \$38.11 Maintenance Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Maintenance Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Maintenance Supervisor \$5,540 \$31.96 \$5,815 \$33.55 \$6,105 \$33.22 \$6,410 \$36.98 \$6,730 \$38.83 \$7,065 \$40.76 Management Analyst \$5,300 \$30.58 \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670 \$24.92 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Worker II \$3,945	Housing Program Coordinator	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Junior Engineer	Housing Rehab Coordinator	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96
Maintenance Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Maintenance Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Maintenance Supervisor \$5,540 \$31.96 \$5,815 \$33.55 \$6,105 \$35.22 \$6,410 \$36.98 \$6,730 \$38.83 \$7,065 \$40.76 Management Analyst \$5,300 \$30.58 \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 \$27.46 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 \$3,920 \$22.62	Information Services Technician	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Maintenance Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Maintenance Supervisor \$5,540 \$31.96 \$5,815 \$33.55 \$6,105 \$35.22 \$6,410 \$36.98 \$6,730 \$38.83 \$7,065 \$40.76 Management Analyst \$5,300 \$30.58 \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 Office Assistant I \$2,720 \$15.69 \$2,855 \$16.47 \$3,000 \$17.31 \$3,150 \$18.17 \$3,310 \$19.10 \$3,475 \$20.05 Office Assistant I \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320	Junior Engineer	\$5,175	\$29.86	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11
Maintenance Supervisor \$5,540 \$31.96 \$5,815 \$33.55 \$6,105 \$35.22 \$6,410 \$36.98 \$6,730 \$38.83 \$7,065 \$40.76 Management Analyst \$5,300 \$30.58 \$5,565 \$32.11 \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 Office Assistant I \$2,720 \$15.69 \$2,855 \$16.47 \$3,000 \$17.31 \$3,150 \$18.17 \$3,310 \$19.10 \$3,475 \$20.05 Office Assistant II \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspector \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670	Maintenance Worker I	\$3,580	\$20.65	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42
Management Analyst \$5,300 \$30.58 \$5,565 \$32.11 \$5,845 \$33.72 \$6,359 \$6,440 \$37.15 \$6,760 \$39.00 Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 Office Assistant I \$2,720 \$15.69 \$2,855 \$16.47 \$3,000 \$17.31 \$3,150 \$18.17 \$3,310 \$19.10 \$3,475 \$20.05 Office Assistant II \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670 \$50.02 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$	Maintenance Worker II	\$3,945	\$22.76	\$4,140	\$23.88	\$4,345	\$25.07	\$4,560	\$26.31	\$4,790	\$27.63	\$5,030	\$29.02
Municipal Services Assistant \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 \$4,535 \$26.16 \$4,760 \$27.46 Office Assistant I \$2,720 \$15.69 \$2,855 \$16.47 \$3,000 \$17.31 \$3,150 \$18.17 \$3,310 \$19.10 \$3,475 \$20.05 Office Assistant II \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670 \$50.02 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74	Maintenance Supervisor	\$5,540	\$31.96	\$5,815	\$33.55	\$6,105	\$35.22	\$6,410	\$36.98	\$6,730	\$38.83	\$7,065	\$40.76
Office Assistant I \$2,720 \$15.69 \$2,855 \$16.47 \$3,000 \$17.31 \$3,150 \$18.17 \$3,310 \$19.10 \$3,475 \$20.05 Office Assistant II \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670 \$50.02 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$39.20 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74	Management Analyst	\$5,300	\$30.58	\$5,565	\$32.11	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00
Office Assistant II \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670 \$50.02 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52<	Municipal Services Assistant	\$3,735	\$21.55	\$3,920	\$22.62	\$4,115	\$23.74	\$4,320	\$24.92	\$4,535	\$26.16	\$4,760	\$27.46
Public Works Inspection Supervisor \$6,790 \$39.17 \$7,130 \$41.13 \$7,485 \$43.18 \$7,860 \$45.35 \$8,255 \$47.63 \$8,670 \$50.02 Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Public Works Inspector \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$7,455 \$43.01 Utility Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435 \$42.89	Office Assistant I	\$2,720	\$15.69	\$2,855	\$16.47	\$3,000	\$17.31	\$3,150	\$18.17	\$3,310	\$19.10	\$3,475	\$20.05
Public Works Inspector \$5,440 \$31.38 \$5,710 \$32.94 \$5,995 \$34.59 \$6,295 \$36.32 \$6,610 \$38.13 \$6,940 \$40.04 Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52	Office Assistant II	\$3,385	\$19.53	\$3,555	\$20.51	\$3,735	\$21.55	\$3,920	\$22.62	\$4,115	\$23.74	\$4,320	\$24.92
Records Imaging Technician \$3,385 \$19.53 \$3,555 \$20.51 \$3,735 \$21.55 \$3,920 \$22.62 \$4,115 \$23.74 \$4,320 \$24.92 Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Public Works Inspector \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96	Public Works Inspection Supervisor	\$6,790	\$39.17	\$7,130	\$41.13	\$7,485	\$43.18	\$7,860	\$45.35	\$8,255	\$47.63	\$8,670	\$50.02
Recreation Services Coordinator \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Public Works Inspector \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$7,455 \$43.01 Utility Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$	Public Works Inspector	\$5,440	\$31.38	\$5,710	\$32.94	\$5,995	\$34.59	\$6,295	\$36.32	\$6,610	\$38.13	\$6,940	\$40.04
Senior Maintenance Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Public Works Inspector \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$7,455 \$43.01 Utility Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435	Records Imaging Technician	\$3,385	\$19.53	\$3,555	\$20.51	\$3,735	\$21.55	\$3,920	\$22.62	\$4,115	\$23.74	\$4,320	\$24.92
Senior Utility Worker \$4,350 \$25.10 \$4,570 \$26.37 \$4,800 \$27.69 \$5,040 \$29.08 \$5,290 \$30.52 \$5,555 \$32.05 Senior Public Works Inspector \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$7,455 \$43.01 Utility Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435 \$42.89	Recreation Services Coordinator	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Senior Public Works Inspector \$5,845 \$33.72 \$6,135 \$35.39 \$6,440 \$37.15 \$6,760 \$39.00 \$7,100 \$40.96 \$7,455 \$43.01 Utility Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435 \$42.89	Senior Maintenance Worker	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Utility Worker I \$3,580 \$20.65 \$3,760 \$21.69 \$3,950 \$22.79 \$4,150 \$23.94 \$4,360 \$25.15 \$4,580 \$26.42 Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435 \$42.89	Senior Utility Worker	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05
Utility Worker II \$3,945 \$22.76 \$4,140 \$23.88 \$4,345 \$25.07 \$4,560 \$26.31 \$4,790 \$27.63 \$5,030 \$29.02 Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435 \$42.89	Senior Public Works Inspector	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96	\$7,455	\$43.01
Utility Supervisor \$5,830 \$33.63 \$6,120 \$35.31 \$6,425 \$37.07 \$6,745 \$38.91 \$7,080 \$40.85 \$7,435 \$42.89	Utility Worker I	\$3,580	\$20.65	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42
7 1 75,000	Utility Worker II	\$3,945	\$22.76	\$4,140	\$23.88	\$4,345	\$25.07	\$4,560	\$26.31	\$4,790	\$27.63	\$5,030	\$29.02
Water Quality Specialist \$4,600 \$26.54 \$4,830 \$27.87 \$5,070 \$29.25 \$5,325 \$30.72 \$5,590 \$32.25 \$5,870 \$33.87	Utility Supervisor	\$5,830	\$33.63	\$6,120	\$35.31	\$6,425	\$37.07	\$6,745	\$38.91	\$7,080	\$40.85	\$7,435	\$42.89
	Water Quality Specialist	\$4,600	\$26.54	\$4,830	\$27.87	\$5,070	\$29.25	\$5,325	\$30.72	\$5,590	\$32.25	\$5,870	\$33.87

Effective 08/23/2009 (3% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Accounting Asst. II	\$3,685	\$21.26	\$3,870	\$22.33	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17
Administrative Secretary	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48	\$4,820	\$27.81	\$5,060	\$29.19	\$5,315	\$30.66
Assistant Planner	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Assistant Engineer	\$5,861	\$33.81	\$6,155	\$35.51	\$6,465	\$37.30	\$6,790	\$39.17	\$7,130	\$41.13	\$7,485	\$43.18
Associate Planner	\$5,730	\$33.06	\$6,015	\$34.70	\$6,315	\$36.43	\$6,630	\$38.25	\$6,960	\$40.15	\$7,310	\$42.17
Associate Engineer	\$6,810	\$39.29	\$7,150	\$41.25	\$7,510	\$43.33	\$7,885	\$45.49	\$8,280	\$47.77	\$8,695	\$50.16
Building Inspector	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32	\$7,155	\$41.28
Code Enforcement Officer	\$5,130	\$29.60	\$5,385	\$31.07	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76
Custodian	\$2,720	\$15.69	\$2,855	\$16.47	\$3,000	\$17.31	\$3,150	\$18.17	\$3,310	\$19.10	\$3,475	\$20.05
Development Services Technician	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97	\$6,000	\$34.62
Electrician	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32	\$7,155	\$41.28
Engineering Aide I	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48	\$4,820	\$27.81	\$5,060	\$29.19	\$5,315	\$30.66
Engineering Aide II	\$4,595	\$26.51	\$4,825	\$27.84	\$5,065	\$29.22	\$5,320	\$30.69	\$5,585	\$32.22	\$5,865	\$33.84
Environmental Programs Coordinator	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Facilities Maintenance Specialist	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Grounds Keeper	\$3,440	\$19.85	\$3,610	\$20.83	\$3,790	\$21.87	\$3,980	\$22.96	\$4,180	\$24.12	\$4,390	\$25.33
Housing Program Coordinator	\$5,730	\$33.06	\$6,015	\$34.70	\$6,315	\$36.43	\$6,630	\$38.25	\$6,960	\$40.15	\$7,310	\$42.17
Housing Rehab Coordinator	\$5,730	\$33.06	\$6,015	\$34.70	\$6,315	\$36.43	\$6,630	\$38.25	\$6,960	\$40.15	\$7,310	\$42.17
Information Services Technician	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Junior Engineer	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Maintenance Worker I	\$3,685	\$21.26	\$3,870	\$22.33	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17
Maintenance Worker II	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17	\$4,945	\$28.53	\$5,190	\$29.94
Maintenance Supervisor	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11	\$6,935	\$40.01	\$7,280	\$42.00
Management Analyst	\$5,460	\$31.50	\$5,735	\$33.09	\$6,020	\$34.73	\$6,320	\$36.46	\$6,635	\$38.28	\$6,965	\$40.18
Municipal Services Assistant	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43	\$4,445	\$25.64	\$4,665	\$26.91	\$4,900	\$28.27
Office Assistant I	\$2,800	\$16.15	\$2,940	\$16.96	\$3,085	\$17.80	\$3,240	\$18.69	\$3,400	\$19.62	\$3,570	\$20.60
Office Assistant II	\$3,485	\$20.11	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43	\$4,445	\$25.64
Public Works Inspection Supervisor	\$6,995	\$40.36	\$7,345	\$42.38	\$7,710	\$44.48	\$8,095	\$46.70	\$8,500	\$49.04	\$8,925	\$51.49
Public Works Inspector	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32	\$7,155	\$41.28
Records Imaging Technician	\$3,485	\$20.11	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43	\$4,445	\$25.64
Recreation Services Coordinator	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Senior Maintenance Worker	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Senior Utility Worker	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Senior Public Works Inspector	\$6,020	\$34.73	\$6,320	\$36.46	\$6,635	\$38.28	\$6,965	\$40.18	\$7,315	\$42.20	\$7,680	\$44.31
Utility Worker I	\$3,685	\$21.26	\$3,870	\$22.33	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17
Utility Worker II	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17	\$4,945	\$28.53	\$5,190	\$29.94
Utility Supervisor	\$6,005	\$34.64	\$6,305	\$36.38	\$6,620	\$38.19	\$6,950	\$40.10	\$7,300	\$42.12	\$7,665	\$44.22
Water Quality Specialist	\$4,740	\$27.35	\$4,975	\$28.70	\$5,225	\$30.14	\$5,485	\$31.64	\$5,760	\$33.23	\$6,050	\$34.90

Effective 12/27/2009 (selected equity	adjustment	s)										
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Accounting Asst. II	\$3,685	\$21.26	\$3,870	\$22.33	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17
Administrative Secretary	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48	\$4,820	\$27.81	\$5,060	\$29.19	\$5,315	\$30.66
Assistant Planner	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Assistant Engineer	\$5,920	\$34.15	\$6,215	\$35.86	\$6,525	\$37.64	\$6,850	\$39.52	\$7,195	\$41.51	\$7,555	\$43.59
Associate Planner	\$5,730	\$33.06	\$6,015	\$34.70	\$6,315	\$36.43	\$6,630	\$38.25	\$6,960	\$40.15	\$7,310	\$42.17
Associate Engineer	\$6,880	\$39.69	\$7,225	\$41.68	\$7,585	\$43.76	\$7,965	\$45.95	\$8,365	\$48.26	\$8,785	\$50.68
Building Inspector	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32	\$7,155	\$41.28
Code Enforcement Officer	\$5,130	\$29.60	\$5,385	\$31.07	\$5,655	\$32.63	\$5,940	\$34.27	\$6,235	\$35.97	\$6,545	\$37.76
Custodian	\$2,720	\$15.69	\$2,855	\$16.47	\$3,000	\$17.31	\$3,150	\$18.17	\$3,310	\$19.10	\$3,475	\$20.05
Development Services Technician	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97	\$6,000	\$34.62
Electrician	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32	\$7,155	\$41.28
Engineering Aide I	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48	\$4,820	\$27.81	\$5,060	\$29.19	\$5,315	\$30.66
Engineering Aide II	\$4,595	\$26.51	\$4,825	\$27.84	\$5,065	\$29.22	\$5,320	\$30.69	\$5,585	\$32.22	\$5,865	\$33.84
Environmental Programs Coordinator	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Facilities Maintenance Specialist	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Grounds Keeper	\$3,485	\$20.11	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43	\$4,445	\$25.64
Housing Program Coordinator	\$5,730	\$33.06	\$6,015	\$34.70	\$6,315	\$36.43	\$6,630	\$38.25	\$6,960	\$40.15	\$7,310	\$42.17
Housing Rehab Coordinator	\$5,730	\$33.06	\$6,015	\$34.70	\$6,315	\$36.43	\$6,630	\$38.25	\$6,960	\$40.15	\$7,310	\$42.17
Information Services Technician	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Junior Engineer	\$5,330	\$30.75	\$5,595	\$32.28	\$5,875	\$33.89	\$6,170	\$35.60	\$6,480	\$37.38	\$6,805	\$39.26
Maintenance Worker I	\$3,685	\$21.26	\$3,870	\$22.33	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17
Maintenance Worker II	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17	\$4,945	\$28.53	\$5,190	\$29.94
Maintenance Supervisor	\$6,005	\$34.64	\$6,305	\$36.38	\$6,620	\$38.19	\$6,950	\$40.10	\$7,300	\$42.12	\$7,665	\$44.22
Management Analyst	\$5,460	\$31.50	\$5,735	\$33.09	\$6,020	\$34.73	\$6,320	\$36.46	\$6,635	\$38.28	\$6,965	\$40.18
Municipal Services Assistant	\$3,885	\$22.41	\$4,080	\$23.54	\$4,285	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,960	\$28.62
Office Assistant I	\$2,800	\$16.15	\$2,940	\$16.96	\$3,085	\$17.80	\$3,240	\$18.69	\$3,400	\$19.62	\$3,570	\$20.60
Office Assistant II	\$3,520	\$20.31	\$3,695	\$21.32	\$3,880	\$22.38	\$4,075	\$23.51	\$4,280	\$24.69	\$4,495	\$25.93
Public Works Inspection Supervisor	\$6,995	\$40.36	\$7,345	\$42.38	\$7,710	\$44.48	\$8,095	\$46.70	\$8,500	\$49.04	\$8,925	\$51.49
Public Works Inspector	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32	\$7,155	\$41.28
Records Imaging Technician	\$3,520	\$20.31	\$3,695	\$21.32	\$3,880	\$22.38	\$4,075	\$23.51	\$4,280	\$24.69	\$4,495	\$25.93
Recreation Services Coordinator	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Senior Maintenance Worker	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Senior Utility Worker	\$4,480	\$25.85	\$4,705	\$27.14	\$4,940	\$28.50	\$5,185	\$29.91	\$5,445	\$31.41	\$5,715	\$32.97
Senior Public Works Inspector	\$6,020	\$34.73	\$6,320	\$36.46	\$6,635	\$38.28	\$6,965	\$40.18	\$7,315	\$42.20	\$7,680	\$44.31
Utility Worker I	\$3,685	\$21.26	\$3,870	\$22.33	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17
Utility Worker II	\$4,065	\$23.45	\$4,270	\$24.63	\$4,485	\$25.88	\$4,710	\$27.17	\$4,945	\$28.53	\$5,190	\$29.94
Utility Supervisor	\$6,005	\$34.64	\$6,305	\$36.38	\$6,620	\$38.19	\$6,950	\$40.10	\$7,300	\$42.12	\$7,665	\$44.22
Water Quality Specialist	\$4,955	\$28.59	\$5,205	\$30.03	\$5,465	\$31.53	\$5,740	\$33.12	\$6,025	\$34.76	\$6,325	\$36.49
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Effective 08/22/2010 (2% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11	\$6,935	\$40.01
Accounting Asst. II	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42	\$4,810	\$27.75
Administrative Secretary	\$4,245	\$24.49	\$4,455	\$25.70	\$4,680	\$27.00	\$4,915	\$28.36	\$5,160	\$29.77	\$5,420	\$31.27
Assistant Planner	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11	\$6,935	\$40.01
Assistant Engineer	\$6,040	\$34.85	\$6,340	\$36.58	\$6,655	\$38.39	\$6,990	\$40.33	\$7,340	\$42.35	\$7,705	\$44.45
Associate Planner	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96	\$7,455	\$43.01
Associate Engineer	\$7,020	\$40.50	\$7,370	\$42.52	\$7,740	\$44.65	\$8,125	\$46.88	\$8,530	\$49.21	\$8,955	\$51.66
Building Inspector	\$5,715	\$32.97	\$6,000	\$34.62	\$6,300	\$36.35	\$6,615	\$38.16	\$6,945	\$40.07	\$7,290	\$42.06
Code Enforcement Officer	\$5,235	\$30.20	\$5,495	\$31.70	\$5,770	\$33.29	\$6,060	\$34.96	\$6,365	\$36.72	\$6,685	\$38.57
Custodian	\$2,775	\$16.01	\$2,915	\$16.82	\$3,060	\$17.65	\$3,215	\$18.55	\$3,375	\$19.47	\$3,545	\$20.45
Development Services Technician	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66	\$6,125	\$35.34
Electrician	\$5,715	\$32.97	\$6,000	\$34.62	\$6,300	\$36.35	\$6,615	\$38.16	\$6,945	\$40.07	\$7,290	\$42.06
Engineering Aide I	\$4,245	\$24.49	\$4,455	\$25.70	\$4,680	\$27.00	\$4,915	\$28.36	\$5,160	\$29.77	\$5,420	\$31.27
Engineering Aide II	\$4,685	\$27.03	\$4,920	\$28.38	\$5,165	\$29.80	\$5,425	\$31.30	\$5,695	\$32.86	\$5,980	\$34.50
Environmental Programs Coordinator	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11	\$6,935	\$40.01
Facilities Maintenance Specialist	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66
Grounds Keeper	\$3,555	\$20.51	\$3,735	\$21.55	\$3,920	\$22.62	\$4,115	\$23.74	\$4,320	\$24.92	\$4,535	\$26.16
Housing Program Coordinator	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96	\$7,455	\$43.01
Housing Rehab Coordinator	\$5,845	\$33.72	\$6,135	\$35.39	\$6,440	\$37.15	\$6,760	\$39.00	\$7,100	\$40.96	\$7,455	\$43.01
Information Services Technician	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11	\$6,935	\$40.01
Junior Engineer	\$5,435	\$31.36	\$5,705	\$32.91	\$5,990	\$34.56	\$6,290	\$36.29	\$6,605	\$38.11	\$6,935	\$40.01
Maintenance Worker I	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42	\$4,810	\$27.75
Maintenance Worker II	\$4,145	\$23.91	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52
Maintenance Supervisor	\$6,125	\$35.34	\$6,430	\$37.10	\$6,750	\$38.94	\$7,090	\$40.90	\$7,445	\$42.95	\$7,815	\$45.09
Management Analyst	\$5,570	\$32.13	\$5,850	\$33.75	\$6,145	\$35.45	\$6,450	\$37.21	\$6,775	\$39.09	\$7,115	\$41.05
Municipal Services Assistant	\$3,965	\$22.88	\$4,165	\$24.03	\$4,375	\$25.24	\$4,595	\$26.51	\$4,825	\$27.84	\$5,065	\$29.22
Office Assistant I	\$2,855	\$16.47	\$3,000	\$17.31	\$3,150	\$18.17	\$3,310	\$19.10	\$3,475	\$20.05	\$3,650	\$21.06
Office Assistant II	\$3,590	\$20.71	\$3,770	\$21.75	\$3,960	\$22.85	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48
Public Works Inspection Supervisor	\$7,135	\$41.16	\$7,490	\$43.21	\$7,865	\$45.38	\$8,260	\$47.65	\$8,675	\$50.05	\$9,110	\$52.56
Public Works Inspector	\$5,715	\$32.97	\$6,000	\$34.62	\$6,300	\$36.35	\$6,615	\$38.16	\$6,945	\$40.07	\$7,290	\$42.06
Records Imaging Technician	\$3,590	\$20.71	\$3,770	\$21.75	\$3,960	\$22.85	\$4,160	\$24.00	\$4,370	\$25.21	\$4,590	\$26.48
Recreation Services Coordinator	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66
Senior Maintenance Worker	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66
Senior Utility Worker	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52	\$5,555	\$32.05	\$5,835	\$33.66
Senior Public Works Inspector	\$6,140	\$35.42	\$6,445	\$37.18	\$6,765	\$39.03	\$7,105	\$40.99	\$7,460	\$43.04	\$7,835	\$45.20
Utility Worker I	\$3,760	\$21.69	\$3,950	\$22.79	\$4,150	\$23.94	\$4,360	\$25.15	\$4,580	\$26.42	\$4,810	\$27.75
Utility Worker II	\$4,145	\$23.91	\$4,350	\$25.10	\$4,570	\$26.37	\$4,800	\$27.69	\$5,040	\$29.08	\$5,290	\$30.52
Utility Supervisor	\$6,125	\$35.34	\$6,430	\$37.10	\$6,750	\$38.94	\$7,090	\$40.90	\$7,445	\$42.95	\$7,815	\$45.09
Water Quality Specialist	\$5,055	\$29.16	\$5,310	\$30.63	\$5,575	\$32.16	\$5,855	\$33.78	\$6,150	\$35.48	\$6,460	\$37.27
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Effective 03/20/2011 (2% increase)												
Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Accountant I	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01	\$6,735	\$38.86	\$7,070	\$40.79
Accounting Asst. II	\$3,835	\$22.13	\$4,025	\$23.22	\$4,225	\$24.38	\$4,435	\$25.59	\$4,655	\$26.86	\$4,890	\$28.21
Administrative Secretary	\$4,330	\$24.98	\$4,545	\$26.22	\$4,770	\$27.52	\$5,010	\$28.90	\$5,260	\$30.35	\$5,525	\$31.88
Assistant Planner	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01	\$6,735	\$38.86	\$7,070	\$40.79
Assistant Engineer	\$6,160	\$35.54	\$6,470	\$37.33	\$6,795	\$39.20	\$7,135	\$41.16	\$7,490	\$43.21	\$7,865	\$45.38
Associate Planner	\$5,960	\$34.38	\$6,260	\$36.12	\$6,575	\$37.93	\$6,905	\$39.84	\$7,250	\$41.83	\$7,615	\$43.93
Associate Engineer	\$7,160	\$41.31	\$7,520	\$43.38	\$7,895	\$45.55	\$8,290	\$47.83	\$8,705	\$50.22	\$9,140	\$52.73
Building Inspector	\$5,830	\$33.63	\$6,120	\$35.31	\$6,425	\$37.07	\$6,745	\$38.91	\$7,080	\$40.85	\$7,435	\$42.89
Code Enforcement Officer	\$5,340	\$30.81	\$5,605	\$32.34	\$5,885	\$33.95	\$6,180	\$35.65	\$6,490	\$37.44	\$6,815	\$39.32
Custodian	\$2,830	\$16.33	\$2,970	\$17.13	\$3,120	\$18.00	\$3,275	\$18.89	\$3,440	\$19.85	\$3,610	\$20.83
Development Services Technician	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13	\$5,665	\$32.68	\$5,950	\$34.33	\$6,250	\$36.06
Electrician	\$5,830	\$33.63	\$6,120	\$35.31	\$6,425	\$37.07	\$6,745	\$38.91	\$7,080	\$40.85	\$7,435	\$42.89
Engineering Aide I	\$4,330	\$24.98	\$4,545	\$26.22	\$4,770	\$27.52	\$5,010	\$28.90	\$5,260	\$30.35	\$5,525	\$31.88
Engineering Aide II	\$4,780	\$27.58	\$5,020	\$28.96	\$5,270	\$30.40	\$5,535	\$31.93	\$5,810	\$33.52	\$6,100	\$35.19
Environmental Programs Coordinator	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01	\$6,735	\$38.86	\$7,070	\$40.79
Facilities Maintenance Specialist	\$4,660	\$26.88	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13	\$5,665	\$32.68	\$5,950	\$34.33
Grounds Keeper	\$3,625	\$20.91	\$3,805	\$21.95	\$3,995	\$23.05	\$4,195	\$24.20	\$4,405	\$25.41	\$4,625	\$26.68
Housing Program Coordinator	\$5,960	\$34.38	\$6,260	\$36.12	\$6,575	\$37.93	\$6,905	\$39.84	\$7,250	\$41.83	\$7,615	\$43.93
Housing Rehab Coordinator	\$5,960	\$34.38	\$6,260	\$36.12	\$6,575	\$37.93	\$6,905	\$39.84	\$7,250	\$41.83	\$7,615	\$43.93
Information Services Technician	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01	\$6,735	\$38.86	\$7,070	\$40.79
Junior Engineer	\$5,545	\$31.99	\$5,820	\$33.58	\$6,110	\$35.25	\$6,415	\$37.01	\$6,735	\$38.86	\$7,070	\$40.79
Maintenance Worker I	\$3,835	\$22.13	\$4,025	\$23.22	\$4,225	\$24.38	\$4,435	\$25.59	\$4,655	\$26.86	\$4,890	\$28.21
Maintenance Worker II	\$4,230	\$24.40	\$4,440	\$25.62	\$4,660	\$26.88	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13
Maintenance Supervisor	\$6,250	\$36.06	\$6,565	\$37.88	\$6,895	\$39.78	\$7,240	\$41.77	\$7,600	\$43.85	\$7,980	\$46.04
Management Analyst	\$5,680	\$32.77	\$5,965	\$34.41	\$6,265	\$36.14	\$6,580	\$37.96	\$6,910	\$39.87	\$7,255	\$41.86
Municipal Services Assistant	\$4,045	\$23.34	\$4,245	\$24.49	\$4,455	\$25.70	\$4,680	\$27.00	\$4,915	\$28.36	\$5,160	\$29.77
Office Assistant I	\$2,910	\$16.79	\$3,055	\$17.63	\$3,210	\$18.52	\$3,370	\$19.44	\$3,540	\$20.42	\$3,715	\$21.43
Office Assistant II	\$3,660	\$21.12	\$3,845	\$22.18	\$4,035	\$23.28	\$4,235	\$24.43	\$4,445	\$25.64	\$4,665	\$26.91
Public Works Inspection Supervisor	\$7,280	\$42.00	\$7,645	\$44.11	\$8,025	\$46.30	\$8,425	\$48.61	\$8,845	\$51.03	\$9,285	\$53.57
Public Works Inspector	\$5,830	\$33.63	\$6,120	\$35.31	\$6,425	\$37.07	\$6,745	\$38.91	\$7,080	\$40.85	\$7,435	\$42.89
Records Imaging Technician	\$4,045	\$23.34	\$4,245	\$24.49	\$4,455	\$25.70	\$4,680	\$27.00	\$4,915	\$28.36	\$5,160	\$29.77
Recreation Services Coordinator	\$4,660	\$26.88	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13	\$5,665	\$32.68	\$5,950	\$34.33
Senior Maintenance Worker	\$4,660	\$26.88	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13	\$5,665	\$32.68	\$5,950	\$34.33
Senior Utility Worker	\$4,660	\$26.88	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13	\$5,665	\$32.68	\$5,950	\$34.33
Senior Public Works Inspector	\$6,265	\$36.14	\$6,580	\$37.96	\$6,910	\$39.87	\$7,255	\$41.86	\$7,620	\$43.96	\$8,000	\$46.15
Utility Worker I	\$3,835	\$22.13	\$4,025	\$23.22	\$4,225	\$24.38	\$4,435	\$25.59	\$4,655	\$26.86	\$4,890	\$28.21
Utility Worker II	\$4,230	\$24.40	\$4,440	\$25.62	\$4,660	\$26.88	\$4,895	\$28.24	\$5,140	\$29.65	\$5,395	\$31.13
Utility Supervisor	\$6,250	\$36.06	\$6,565	\$37.88	\$6,895	\$39.78	\$7,240	\$41.77	\$7,600	\$43.85	\$7,980	\$46.04
Water Quality Specialist	\$5,155	\$29.74	\$5,415	\$31.24	\$5,685	\$32.80	\$5,970	\$34.44	\$6,270	\$36.17	\$6,585	\$37.99